**India Contractor Undertaking and Declaration (to be read & acknowledged)**

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| --- |
| I, <<Ravindra Kumar Sharma>>, declare that I have understood and will abide by all Cognizant policy and guidelines as part of the India Contractor (CWR) Joining Booklet showcased to me over video conferencing on my Cognizant work start-date.  This takes effect from my contractual tenure start-date << ***28 Feb 2025*** >> with Cognizant India.  In the absence of my manual signature my e-acceptance over email can be considered valid for the below listed documents shared with me as part of India Contractor Joining Booklet:   1. Cognizant Proprietary Rights and Non-Disclosure Agreement: Terms and Conditions of CWR 2. Prohibition of Disclosure of Inside Information and Disciplinary Action 3. Appendix C 4. Affidavit 5. Self-Declaration 6. Personal details 7. All other forms part of the shared booklet   I undertake it to be my responsibility to share a copy of manually signed copy of the CWR booklet on the same day of self-reporting to Cognizant or Cognizant-client location |

Thank you,

<<Ravindra Kumar Sharma>>